

Resources: LGBTQIA+ Inclusive Spaces and the HUD Equal Access Rules

- Contacts that came up during the session:

Kana Zink (they/them) Health Equity & Community Engagement Coordinator, Vermont Department of Health- They have two populations of focus people experiencing homelessness and Indigenous people kana.zink@vermont.gov

Kelli Klein (she/her) Clinical Manager, National Health Care for the Homeless Council kklein@nhhc.org

Dr. Jaz Routon (they/them) Lecturer, UVM offered up connecting with the community working on inclusive shelter space jaz.routon@uvm.edu

- I have attached the Gender Support Plan that Christina Brown from Spectrum Youth & Family Services mentioned they have been using.
- I have attached the form for changing gender markers on VT birth certificates.
- Kelli Klein wanted me to share the following guides:

Title	Author	Type of Resource
Gender-Integrated Shelters: Experience and Advice	FORGE	Guide
Transforming the Emergency Homelessness System: Two Spirited, Trans, Nonbinary and Gender Diverse Safety in Shelters Project	Toronto Shelter Network	Guide
Shelter for All Genders: Best Practices for Homeless Shelters, Services, and Programs in Massachusetts in Serving Transgender	Massachusetts Transgender Political Coalition Policy Committee	Guide

[Adults and Gender
Non-Conforming
Guests](#)

- Clare LaFrance also put the GLAD resources which include a self-assessment in the chat:
<https://www.glad.org/hudequalaccessrules/>
- Will Towne shared the posters that Spectrum Youth & Family Services put up to create and inclusive tone: WE THE FUTURE POSTER PACK – Amplifier Store
<https://store.amplifier.org/collections/poster-packs/products/we-the-future-poster-series>
- Department of Children and Families policies relevant to LGBTQIA+ considerations:
[Residential Treatment Program Rules](#)

<https://outside.vermont.gov/dept/DCF/Shared%20Documents/FSD/Policies/Policy76.pdf>

<https://outside.vermont.gov/dept/DCF/Shared%20Documents/FSD/Policies/Policy75.pdf>

Additional Resources:

[Chittenden County Homeless Alliance Equal Access Rule Information](#)

[GLAD Hud Equal Access Rules Resources](#)

National Health Care for the Homeless Council: [Foundations of LGBTQIA+ Health Care and Homelessness: Terminology, Concepts, and Best Practices](#)

[The National LGBTQIA+ Health Education Center](#)- A host of free trainings both text and webinars. You might consider Foundations of LGBTQIA+ Health, Part 1 as a starting point for training staff. They also have a toolkit regarding [Supportive Housing and Health Services for LGBTQIA+ Youth Experiencing Homelessness: Promising Practices](#)

Vital Record Resources:

[National Center for Transgender Equality Resource](#)

[Vermont Vital Records page](#) as well as the [Affidavit of Gender Identity Form](#)