

Chittenden County Homeless Alliance
Strategic Planning Process Discussion
December 7, 2022

Agenda

1. Intros and Announcements
2. Review of 2018 Strategic Plan Document
 - a. Takeaways
 - b. What have we implemented?
 - c. What has yet to be implemented? d. Strengths/Weaknesses
3. Review Anticipated Meetings
 - a. Establish Schedule
 - b. Identify Point People for Meetings
4. Current Capacity
5. Next Steps

Key Discussion Points:

- People wanted an opportunity to review documents provided and discuss in January
- Wondered how familiar(current) members of the Alliance are with any of the documents referenced in Planning Process (Strategic Planning Framework, Charter, Organizational Development Plan, Coordinated Entry Final Assessment and Diversity and Equity Statement)
- This information should be included in new member orientation – perhaps with an exploration of how individuals and organizations could both contribute and benefit from working on specific issues or actions

Note: the use of the word members is intended to include both voting and non-voting members of the Steering Committee and members of sub-committees who may not be active members of the Steering Committee.

Next Steps:

1. Create a report/scorecard of some sort that will summarize what the Alliance has done.

There seemed to be general agreement that this could be accomplished by working with the Strategic Planning Committee and key contacts within Standing Committees.

2. Develop communications plan and begin drafting materials to officially launch the planning process.
3. Strategic Planning Committee reviews both the Organization Development Plan and the Strategic Planning Framework. Review Organizational Development Plan at the Strategic

Planning Committee on January 4th – consider doing the latter in a small work group that could include members as appropriate later in January.

4. Make any final adjustments to Planning Process at meeting on January 4th.

Where does that leave us today?

- Feeling good about transparency – a plus that we are developing specific asks for individuals and groups to consider
- Has not been involved in a successful process – so this is a new process, glad to be part of thinking space
- Energy is picking up and appreciate intentionality p good next actions steps
- Coordinator role has been clarified – committed to begin part of the process

Note: Unfortunately, there were a couple of instances when I could not read my own notes – not good. If I have left something out – or misrepresented anyone’s statements in this last section, please accept my apologies. I can correct as needed.